

Ranking	Company Name	Number of Employees	Number of Participants	Effort Index
1	Davis Partnership Architects	145	106	6.225
2	Boa Technology	143	103	6.091
3	Navigant Consulting	68	63	5.402
4	Plexus	77	66	5.318
5	Hord Coplan Macht	60	52	4.747
6	Bridgepoint Education/Ashford University/University of the Rockies	564	152	4.526
7	Seagate Technology	1500	231	4.217
8	NREL (National Renewable Energy Laboratory)	2460	260	3.707
9	Yes Energy	31	28	3.556
10	Voltage Ad + Design	25	24	3.394
11	DaVita	1200	164	3.348
12	ReadyTalk	172	62	3.343
13	La Sportiva NA Inc	28	25	3.341
14	Colorado Department of Law	485	104	3.339
15	NCAR+UCAR	1200	161	3.286
16	Zayo	604	110	3.165
17	Jacobs	200	61	3.050
18	CA Technologies (Rally Software)	250	68	3.041
19	Rocky Mountain Institute	105	44	3.036
20	Group14 Engineering, PBC	32	24	3.000
21	RNL Design	100	42	2.970
22	CenturyLink	300	72	2.939
23	City of Boulder Municipal Government	2000	183	2.893
24	International Mountain Bicycling Association (IMBA)	28	21	2.806
25	Markit	500	84	2.656
26	Ball Corporation	2800	197	2.633
27	Colorado Department of Public Health and Environment	900	110	2.593
28	Diablo Media	22	17	2.563
29	Volunteers for Outdoor Colorado	13	13	2.550
30	Peakware	130	41	2.543
31	Suncor Energy	350	67	2.532
32	UNAVCO	60	27	2.465
33	Monigle	90	33	2.460
34	Pivotal Labs	32	19	2.375
35	Community Cycles	20	15	2.372
36	Oracle Data Cloud	450	70	2.333
37	Healthgrades	250	52	2.326
38	Felsburg Holt & Ullevig	108	33	2.245
39	Galloway	90	30	2.236
40	Gates Corporation	450	67	2.233
41	NATIONAL JEWISH HEALTH	1700	130	2.229
42	City and County of Denver	12538	350	2.210
43	Pivot3	50	22	2.200
44	sundyne	350	57	2.154
45	Battelle " NEON	250	48	2.147
46	JVA, Inc.	99	30	2.132
47	miRagen Therapeutics	40	19	2.124
48	National Oceanic and Atmospheric Administration	1000	95	2.124
49	IMA	250	47	2.102
50	PeopleForBikes	20	13	2.055
51	Room 214	35	17	2.032

Ranking	Company Name	Number of Employees	Number of Participants	Effort Index
52	Comcast Dry Creek Facilities	500	64	2.024
53	DLR Group Denver	40	18	2.012
54	Fitzsimons Redevelopment Authority	8	8	2.000
55	Outdoor Industry Association (OIA)	32	16	2.000
56	Children's Hospital Colorado	5200	201	1.971
57	Newton Running	22	13	1.960
58	Renewable Choice Energy	30	15	1.936
59	PS Technology	45	18	1.897
60	Leprino Foods Company	500	60	1.897
61	Mentor Graphics	120	29	1.872
62	Tendril	120	29	1.872
63	Welltok	120	29	1.872
64	Barber Nichols, Inc.	78	23	1.841
65	VMware	300	45	1.837
66	Powder7 Ski Shop	15	10	1.826
67	FourPoint Energy	80	23	1.818
68	Muller Engineering Company	80	23	1.818
69	Denver Regional Council of Governments	95	25	1.814
70	DigitalGlobe Inc	1200	88	1.796
71	Primal	45	17	1.792
72	Inspirato	475	55	1.784
73	Pactimo	16	10	1.768
74	University of Colorado Boulder Graduate School and CU Graduate Student Cycling Club	100	25	1.768
75	Bicycle Colorado	13	9	1.765
76	RedPeak	109	26	1.761
77	KEF	200	35	1.750
78	Qualcomm	299	42	1.718
79	Surround Architecture	11	8	1.706
80	TrackVia	50	17	1.700
81	Athlinks	110	25	1.685
82	Return Path, Inc.	230	36	1.679
83	United Launch Alliance	1400	88	1.663
84	Boulder County	2000	105	1.660
85	Leonard Rice Engineers, Inc.	31	13	1.651
86	SolidFire	250	36	1.610
87	National Institute of Standards and Technology (NIST)	650	58	1.609
88	Healing Waters International	7	6	1.604
89	WORKSHOP8	7	6	1.604
90	Twitter	103	23	1.602
91	Google Boulder	400	45	1.591
92	TruEffect	39	14	1.585
93	36 Commuting Solutions	5	5	1.581
94	Creative Alignments	20	10	1.581
95	NORESCO	45	15	1.581
96	Motive Retail	13	8	1.569
97	InnovAge	10	7	1.565
98	Society for New Message	10	7	1.565
99	CableLabs	160	28	1.565
100	WhiteWave Foods	600	54	1.559
101	Insight Designs Web Solutions, LLC	17	9	1.543
102	sovrn holdings inc	180	29	1.528

Ranking	Company Name	Number of Employees	Number of Participants	Effort Index
103	Loris and Associates inc	18	9	1.500
104	Abt Associates	50	15	1.500
105	Foothills Bridge Co	11	7	1.492
106	PetroDE	11	7	1.492
107	First Pres Boulder	38	13	1.491
108	Globus family of brands	250	33	1.476
109	Norris Design	75	18	1.470
110	S&P Global	450	44	1.467
111	University of Colorado Anschutz Medical Campus	8848	195	1.466
112	Anthem Branding	34	12	1.455
113	SurveyGizmo	70	17	1.437
114	LT Environmental	88	19	1.432
115	TalentKode	12	7	1.429
116	Micron Technology, Inc.	300	35	1.429
117	Deloitte Digital	80	18	1.423
118	Cadmus Group	30	11	1.420
119	Exxel Outdoors	100	20	1.414
120	RTD (Regional Transportation District)	3200	113	1.413
121	KEPHART community :: planning :: architecture	50	14	1.400
122	Tensentric	50	14	1.400
123	LogRhythm	230	30	1.399
124	Anadarko Petroleum	620	49	1.392
125	National Conference of State Legislatures	125	22	1.391
126	KONG Company	75	17	1.388
127	Lockheed Martin Littleton Colorado - Waterton	4000	124	1.386
128	E Source	96	19	1.371
129	Denver Zoological Foundation	350	36	1.361
130	University of Colorado Boulder	7000	159	1.344
131	Sender Films	10	6	1.342
132	Techstars	40	12	1.342
133	AMD Architects	48	13	1.327
134	Wenk Associates	14	7	1.323
135	xilinx	180	25	1.318
136	Boulder Brands, Inc.	300	32	1.306
137	Xcel Energy	5932	142	1.304
138	Gensler	96	18	1.299
139	MWD Trading, LLC	15	7	1.278
140	Keysight Technologies, Inc	300	31	1.266
141	Analysis Group	20	8	1.265
142	The American Alpine Club	20	8	1.265
143	Burns & Wilcox, LTD. - Denver	45	12	1.265
144	Mondo Robot	38	11	1.262
145	Salesforce.com	55	13	1.240
146	Redstone Strategy Group	16	7	1.237
147	Aten Design Group	21	8	1.234
148	Micro Motion Inc.	450	37	1.233
149	Michael Baker International	40	11	1.230
150	Dig Studio	12	6	1.225
151	OpenWorld Learning	12	6	1.225
152	Northrop Grumman - Boulder	245	27	1.220
153	Workday Boulder	41	11	1.215
154	Pfizer	150	21	1.212

Ranking	Company Name	Number of Employees	Number of Participants	Effort Index
155	Trimble	700	45	1.203
156	MWH/Stantec - Denver	100	17	1.202
157	Schoolrunner	17	7	1.200
158	Eco-Products, Inc.	50	12	1.200
159	Denver Water	1000	53	1.185
160	Xactly Corporation	70	14	1.183
161	Ascend Analytics LLC	13	6	1.177
162	Stolfus and Associates	13	6	1.177
163	Nimbl	62	13	1.167
164	Mott MacDonald	18	7	1.167
165	Project Angel Heart	30	9	1.162
166	Uber	150	20	1.155
167	Ecocion, Inc.	46	11	1.147
168	City of Northglenn	300	28	1.143
169	IMM	115	17	1.121
170	TIAA	1400	58	1.096
171	Meggitt Piezo Technologies	15	6	1.095
172	RRC Associates	15	6	1.095
173	The Colorado Health Foundation	60	12	1.095
174	Holland & Hart LLP	375	30	1.095
175	Amec Foster Wheeler	94	15	1.094
176	Synchroness, Inc.	94	15	1.094
177	Hunter Douglas	900	46	1.084
178	Fairfield and Woods, PC	72	13	1.083
179	BSW Wealth Partners	21	7	1.080
180	Levels Beyond Inc.	52	11	1.079
181	HMG - Advanced Practice Fellowship	11	5	1.066
182	YES Communities	75	13	1.061
183	Parker Physical Therapy	4	3	1.061
184	The Buckner Company	4	3	1.061
185	University of Colorado System Administration	400	30	1.061
186	HomeAdvisor	1000	47	1.051
187	COHN	29	8	1.050
188	Finish Line	55	11	1.049
189	Wayin	46	10	1.043
190	ME Engineers	150	18	1.039
191	Quick Left	23	7	1.032
192	Vail Resorts	850	42	1.019
193	Spectralink Corporation	125	16	1.012
194	Animal Arts Design	24	7	1.010
195	Global Greengrants Fund	24	7	1.010
196	Stryker Sports Medicine	40	9	1.006
197	Huff & Leslie, LLP	2	2	1.000
198	The Corner Studio	2	2	1.000
199	The Spoja Law Firm, P.C.	2	2	1.000
200	Venture Architecture	8	4	1.000
201	Black Creek Capital	200	20	1.000
202	Bio2 Medical, Inc.	25	7	0.990
203	Western Resource Advocates	25	7	0.990
204	WSP   Parsons Brinckerhoff	100	14	0.990
205	Regis University (Lowell campus)	400	28	0.990
206	VA Medical Center-Denver campus	1500	54	0.986

Ranking	Company Name	Number of Employees	Number of Participants	Effort Index
207	Furniture Row Companies	150	17	0.981
208	Golder Associates	150	17	0.981
209	Inflow	19	6	0.973
210	Denver Rescue Mission	175	18	0.962
211	Matrix Design Group	44	9	0.959
212	Clinica Family Health	490	30	0.958
213	National Park Service	750	37	0.955
214	IMI Precision Engineering	220	20	0.953
215	History Colorado	93	13	0.953
216	UrbanTrans North America	5	3	0.949
217	Thistle Communities	20	6	0.949
218	Chatham Financial	45	9	0.949
219	U.S. EPA Region 8	500	30	0.949
220	Acroname	9	4	0.943
221	Gary Community Investments	36	8	0.943
222	Pinnacol Assurance	619	33	0.938
223	Parsons	150	16	0.924
224	Planned Parenthood of the Rocky Mtns	150	16	0.924
225	BI Inc	170	17	0.922
226	Einstein Noah Restaurant Group Inc.	100	13	0.919
227	City of Longmont	900	39	0.919
228	Alliance for Sustainable Colorado	15	5	0.913
229	JVA Campaigns	15	5	0.913
230	The Inn Between of Longmont	15	5	0.913
231	BBC Research & Consulting	22	6	0.905
232	SportsLabs	50	9	0.900
233	Tri-State G&T - Craig Station	300	22	0.898
234	Lathrop & Gage	40	8	0.894
235	Avaya, Inc.	250	20	0.894
236	Design Workshop	31	7	0.889
237	UBS Financial Services, Boulder Branch	31	7	0.889
238	ICAT Managers	230	19	0.886
239	Kaplan Kirsch and Rockwell, LLP	23	6	0.885
240	The Lighting Agency	41	8	0.883
241	Gettliffe Architecture	6	3	0.866
242	Juniper Wealth Advisors	6	3	0.866
243	Pedego Southlands	6	3	0.866
244	EchoStar Technologies	54	9	0.866
245	Samuel Engineering, Inc.	132	14	0.862
246	ERM	55	9	0.858
247	Nitelze	220	18	0.858
248	Cochlear Americas	303	21	0.853
249	AvidMax	11	4	0.853
250	Clarion Associates	11	4	0.853
251	Wildlands Restoration Volunteers	11	4	0.853
252	Jefferson County	3000	66	0.852
253	U.S. Department of Energy Golden Field Office	200	17	0.850
254	Merrick & Company	250	19	0.850
255	Adeptive Software	25	6	0.849
256	Denver Art Museum	400	24	0.849
257	City of Lakewood	900	36	0.849
258	University of Denver	2500	60	0.849

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259	eBags	118	13	0.846
260	College for Financial Planning	70	10	0.845
261	U.S. Government Accountability Office (GAO)	70	10	0.845
262	Rosemount DP Flowmeters	120	13	0.839
263	Design Concepts	18	5	0.833
264	ThyssenKrupp Industrial Solutions	235	18	0.830
265	Apto	60	9	0.822
266	Knight Piesold	60	9	0.822
267	DigiZen Marketing Group	3	2	0.816
268	Inspire Colorado	3	2	0.816
269	ONNO t-shirt company	3	2	0.816
270	Custom Flag Company	12	4	0.816
271	Hydros Consulting Inc.	12	4	0.816
272	10-4 Systems	75	10	0.816
273	CenterStone Technologies, Inc.	19	5	0.811
274	Lexmark International	220	17	0.810
275	Habitat Management, Inc	7	3	0.802
276	Concord Energy LLC	50	8	0.800
277	juwi Inc.	50	8	0.800
278	Nelnet	570	27	0.800
279	Tri-County Health Department	350	21	0.794
280	OUR Center, Inc.	39	7	0.793
281	NetApp	500	25	0.791
282	AE Design	20	5	0.791
283	Brandfolder	20	5	0.791
284	Marrs, Sevier & Company LLC	20	5	0.791
285	MountainView Capital Holdings	80	10	0.791
286	PLAYTIME, LLC	65	9	0.789
287	Webroot, Inc.	546	26	0.787
288	ALPS, a DST Company	550	26	0.784
289	Colorado Lending Source	40	7	0.783
290	Judi's House	40	7	0.783
291	Wright Water Engineers	40	7	0.783
292	OZ Architecture	160	14	0.783
293	GE Healthcare Dharmacon	100	11	0.778
294	Harris Geospatial	100	11	0.778
295	AT&T-ERSC	30	6	0.775
296	Registria	30	6	0.775
297	Black & Veatch	275	18	0.768
298	AlloSource	489	24	0.767
299	Charles Schwab	2000	48	0.759
300	Impact360	8	3	0.750
301	Exclusive Resorts	130	12	0.744
302	CampMinder	45	7	0.738
303	SmartEtailing	45	7	0.738
304	David Evans and Associates	60	8	0.730
305	CH2M	1500	40	0.730
306	SummitCove Vacation Lodging	46	7	0.730
307	Denver Health	6500	82	0.719
308	HDR	35	6	0.717
309	Volume Nine	35	6	0.717
310	JEFFCO COURTS BIKE TO WORK DAY 2016	165	13	0.716

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311	359 Design LLC	9	3	0.707
312	Lynker Technologies	9	3	0.707
313	DropSpot	1	1	0.707
314	Amy Noel, Inc.	4	2	0.707
315	Stapleton Foundation	16	4	0.707
316	Governor's Office of State Planning and Budgeting	25	5	0.707
317	Ocean First	25	5	0.707
318	SCARPA	25	5	0.707
319	KBI Biopharma	170	13	0.705
320	ClickBank	65	8	0.702
321	Condit	65	8	0.702
322	Bard Medical	50	7	0.700
323	Gaming Laboratories International	125	11	0.696
324	City of Golden	500	22	0.696
325	Ricoh Boulder	500	22	0.696
326	SomaLogic	175	13	0.695
327	Tricare	300	17	0.694
328	Kiewit-Turner VA Hospital Project	150	12	0.693
329	Boulder Day Nursery	17	4	0.686
330	Zen Planner	70	8	0.676
331	AdVision	10	3	0.671
332	Antea Group	10	3	0.671
333	Corona Insights	10	3	0.671
334	Baceline Investments	40	6	0.671
335	Urban Drainage and Flood Control District	40	6	0.671
336	Stantec Consulting	90	9	0.671
337	Reach Fitness Denver	500	21	0.664
338	Medtronic/Surgical Innovations	1500	36	0.657
339	IQNavigator, Inc	227	14	0.657
340	Visual Interest	29	5	0.657
341	Staples - Broomfield HO	468	20	0.654
342	SquareTwo & FreshView	340	17	0.652
343	Atkins	170	12	0.651
344	National Environmental Health Association	30	5	0.645
345	Only Natural Pet	30	5	0.645
346	ACC	120	10	0.645
347	AllHealth Network	400	18	0.636
348	Northrop Grumman Aurora	450	19	0.633
349	Chiaro Technologies	5	2	0.632
350	SquirrelBox Storage	5	2	0.632
351	Tosca	5	2	0.632
352	Essette, Inc.	45	6	0.632
353	USEPA - National Enforcement Investigations Center	80	8	0.632
354	Downtown Denver Partnership	32	5	0.625
355	Humphries Poli Architects	32	5	0.625
356	NITA	32	5	0.625
357	thn-google	104	9	0.624
358	City of Littleton	526	20	0.617
359	NexCore Group	65	7	0.614
360	OJRNR	65	7	0.614
361	VISIT DENVER	65	7	0.614
362	Lake Arbor Automotive & Truck	12	3	0.612

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363	Postmodern Company	12	3	0.612
364	Arapahoe Community College	300	15	0.612
365	Volunteers of America Colorado Branch	300	15	0.612
366	Hannover Re	110	9	0.607
367	Dept of Regulatory Agencies	600	21	0.606
368	Elephant Journal	22	4	0.603
369	U.S. Bureau of Reclamation	500	19	0.601
370	BCA	35	5	0.598
371	Teledyne Monitor Labs	90	8	0.596
372	U.S. Census Bureau	90	8	0.596
373	Application Experts, LLC	23	4	0.590
374	ViaWest	180	11	0.580
375	Presbyterian/St. Luke's Medical Center	720	22	0.580
376	City of Englewood	433	17	0.578
377	DigitalSmiths - A TiVo Company	6	2	0.577
378	eGo CarShare	6	2	0.577
379	Anchor Engineering	38	5	0.574
380	Rogue Wave Software	75	7	0.572
381	Brocade	300	14	0.572
382	TeamSnap	76	7	0.568
383	Neat Capital Inc.	14	3	0.567
384	Fenix Outdoor Import, LLC	56	6	0.567
385	Vermilion	25	4	0.566
386	Elevations Credit Union	400	16	0.566
387	Natural Habitat Adventures	40	5	0.559
388	VisionLink, Inc.	40	5	0.559
389	City of Aurora	3000	43	0.555
390	Colorado Department of Health Care Policy and Financing	470	17	0.554
391	Janus Capital	1100	26	0.554
392	OppenheimerFunds	1600	31	0.548
393	Alvarez & Associates	15	3	0.548
394	BVDG	15	3	0.548
395	Open Media Foundation	15	3	0.548
396	S&D Marketing	15	3	0.548
397	Sopher Sparn Architects	15	3	0.548
398	UBER TECHNOLOGIES INC - DENVER	15	3	0.548
399	WESTERN AERO SERVICES / REPAIR	15	3	0.548
400	Boba Inc	7	2	0.535
401	Colorado Water Trust	7	2	0.535
402	P.U.M.A.	7	2	0.535
403	303 Software	28	4	0.535
404	Antarctic Support Contract	300	13	0.531
405	Vantiv	300	13	0.531
406	The Brown Palace Hotel/ Holiday Inn Express	400	15	0.530
407	Colorado State Land Board	45	5	0.527
408	Denver Broncos Football Club	260	12	0.526
409	Scaled Agile, Inc.	30	4	0.516
410	Noble Energy	425	15	0.514
411	Martin/Martin	189	10	0.514
412	West Safety Services	700	19	0.508
413	Renewable Energy Systems	236	11	0.506
414	Arapahoe County Government	2000	32	0.506



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415	MKK Consulting Engineers	71	6	0.504
416	Kieding	18	3	0.500
417	National Research Center	18	3	0.500
418	Atlas Advertising	32	4	0.500
419	Colorado Housing and Finance Authority (CHFA)	165	9	0.495
420	AT&T @ 40th	100	7	0.495
421	Halliburton	100	7	0.495
422	iTriage	100	7	0.495
423	Greenwood Athletic & Tennis Club	250	11	0.492
424	South Suburban Parks and Recreation	250	11	0.492
425	Town of Parker	600	17	0.491
426	Denver Public Schools	5000	49	0.490
427	RMH Group	75	6	0.490
428	Southern Colorado VA	19	3	0.487
429	Metro Wastewater Reclamation	360	13	0.484
430	Bhakti Chai	35	4	0.478
431	Advertising Production Resources (APR)	20	3	0.474
432	Formation Data Systems	20	3	0.474
433	Iconergy	20	3	0.474
434	Intrado	20	3	0.474
435	TD Ameritrade	80	6	0.474
436	Chipotle Mexican Grill	500	15	0.474
437	SENTRIC	9	2	0.471
438	Egg Strategy, Inc.	36	4	0.471
439	Anthem Blue Cross/Blue Shield	1200	23	0.469
440	Douglas County Government	1200	23	0.469
441	Longmont United Hospital	1100	22	0.469
442	Kaiser Permanente	7000	55	0.465
443	Atmos Energy	21	3	0.463
444	Dassault Systemes	85	6	0.460
445	GE Lighting	85	6	0.460
446	Water For People	38	4	0.459
447	City of Centennial	60	5	0.456
448	Landmark Graphics/Halliburton	60	5	0.456
449	USAP Colorado- Hampden Office	39	4	0.453
450	University Physicians, Inc.	550	15	0.452
451	EF Educational Tours	120	7	0.452
452	Left Hand Brewing	120	7	0.452
453	Spinnaker Support	200	9	0.450
454	Antero Resources	300	11	0.449
455	HLK	10	2	0.447
456	Regional Air Quality Council	10	2	0.447
457	The Flyfisher Group	10	2	0.447
458	Trineo, Inc	40	4	0.447
459	Anton Collins Mitchell, LLP	90	6	0.447
460	Mile High Youth Corps	90	6	0.447
461	Bell Home Solutions	93	6	0.440
462	Johnson Nathan Strohe	42	4	0.436
463	City of Arvada	700	16	0.428
464	Fentress Architects	99	6	0.426
465	incentaHEALTH	11	2	0.426
466	Mountain Parking Equipment	11	2	0.426

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467	Echostar	1000	19	0.425
468	Red Rocks Community College	1000	19	0.425
469	Communications Strategy Group	25	3	0.424
470	Prairie Mountain Media/Daily Camera	100	6	0.424
471	Level 3 Communications	13000	68	0.422
472	CommercialTribe	45	4	0.422
473	Metropolitan State University of Denver	1500	23	0.420
474	Western Digital	8000	53	0.419
475	Nurse-Family Partnership	103	6	0.418
476	International Business Machines (IBM)	2000	26	0.411
477	Enterprise 5280	3	1	0.408
478	Louder Than 11, LLC.	3	1	0.408
479	Makeshift Film Group LLC	3	1	0.408
480	New Beat Foods	3	1	0.408
481	Smart Commute Metro North	3	1	0.408
482	Weiss chiropractic	3	1	0.408
483	American Lung Association in Colorado	12	2	0.408
484	Cupid Charities	12	2	0.408
485	Morrell Printing Solutions	12	2	0.408
486	AES Distributed Energy	27	3	0.408
487	Boulder Housing Partners	75	5	0.408
488	Adams County Colorado	1100	19	0.405
489	Society for Mining, Metallurgy and Exploration	49	4	0.404
490	R&R Engineers - Surveyors, Inc.	28	3	0.401
491	Highlands Ranch Community Association	900	17	0.401
492	EVstudio	50	4	0.400
493	Jax Outdoor Gear	50	4	0.400
494	SRK Consulting	50	4	0.400
495	Conga	115	6	0.396
496	Colorado Health Network	80	5	0.395
497	EcoMark Solar	80	5	0.395
498	3M-HIS	13	2	0.392
499	InComm Denver	13	2	0.392
500	Seattle Fish Company	160	7	0.391
501	Imagine!	650	14	0.388
502	Merrick-McLaughlin	30	3	0.387
503	Greystone Technology	54	4	0.385
504	City of Westminster Employee Wellness	1000	17	0.380
505	Integral Consulting	32	3	0.375
506	Flatirons Solutions	90	5	0.373
507	EarthLinks, Inc.	58	4	0.371
508	BoulderBodyworks	15	2	0.365
509	C12 Energy, LLC	15	2	0.365
510	ReliAscent	15	2	0.365
511	Tri-State Generation and Transmission	1500	20	0.365
512	AppliedTrust	35	3	0.359
513	MGMA	140	6	0.359
514	Broomfield Chamber of Commerce	4	1	0.354
515	CLEAN CHEMISTRY INC	4	1	0.354
516	ENVIE	4	1	0.354
517	Gennie Shifter	4	1	0.354
518	Pagosa Mountain Sports	4	1	0.354

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519	Voices For Children CASA	4	1	0.354
520	FiveStars Loyalty	100	5	0.354
521	Burns & McDonnell	200	7	0.350
522	Mortenson Construction	200	7	0.350
523	Metro West Housing Solutions	67	4	0.346
524	Cigna	1100	16	0.341
525	Mikron	110	5	0.337
526	SM ENERGY	750	13	0.336
527	Medical Simulation Corporation	40	3	0.335
528	Federal Reserve Bank " Denver Branch	160	6	0.335
529	Western Union	1000	15	0.335
530	EMPSi	18	2	0.333
531	Boutique Apartments	75	4	0.327
532	USL-Denver	75	4	0.327
533	Grand Hyatt Denver	300	8	0.327
534	Toole Design Group Denver	5	1	0.316
535	Turner	20	2	0.316
536	Colorado Bar Association	45	3	0.316
537	Lutheran Family Services Rocky Mountains Refugee & Asylee Programs	45	3	0.316
538	CU Denver	20000	63	0.315
539	Rocky Mountain Human Services	250	7	0.313
540	Westin Denver Downtown	250	7	0.313
541	Great-West Financial/Empower Retirement	2600	22	0.305
542	Denver School of Nursing	49	3	0.303
543	Avista Pharma Solutions	50	3	0.300
544	Confident Financial Solutions	50	3	0.300
545	Laradon	200	6	0.300
546	Weyerhaeuser	23	2	0.295
547	Apptio Colorado	6	1	0.289
548	Core Technologies	6	1	0.289
549	College of Music	150	5	0.289
550	SparkFun Electronics	150	5	0.289
551	Boulder Valley School District - Educ. Center	600	10	0.289
552	Centura Health Corporate	1200	14	0.286
553	Centennial Realty Advisors LLC	25	2	0.283
554	Cornerstone Home Lending	25	2	0.283
555	FluoroFinder	25	2	0.283
556	Headsweats	25	2	0.283
557	MMP Living	25	2	0.283
558	n-ask	25	2	0.283
559	Shorewood Real Estate	25	2	0.283
560	Zia Consulting, Inc	25	2	0.283
561	COPIC	100	4	0.283
562	SRS Acquiom	100	4	0.283
563	UCHealth	16000	49	0.274
564	Margot Elena Companies and Collections	60	3	0.274
565	Anythink Libraries	168	5	0.273
566	Vergent Products	110	4	0.270
567	Slow Food	7	1	0.267
568	Boulder Associates	65	3	0.263
569	Jackson	600	9	0.260

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570	Boulder Community Health	2400	18	0.260
571	Dental Lifeline Network	30	2	0.258
572	Harris Group	30	2	0.258
573	metropolitan dental care	30	2	0.258
574	The Gathering Place	30	2	0.258
575	Markwest Energy Partners L.P.	1500	14	0.256
576	2U	1300	13	0.255
577	City of Greenwood Village	280	6	0.254
578	Town of Castle Rock	500	8	0.253
579	Whiting Petroleum Corporation	500	8	0.253
580	Market Leader	8	1	0.250
581	McCoy and Associates	8	1	0.250
582	Shift Workspaces	200	5	0.250
583	The Integer Group	400	7	0.247
584	Lyons Gaddis	33	2	0.246
585	Colorado Convention Center / SMG	300	6	0.245
586	Littleton Adventist Hospital	1200	12	0.245
587	The Trade Desk	35	2	0.239
588	eTown	9	1	0.236
589	Brown and Caldwell	150	4	0.231
590	Ultra Petroleum	159	4	0.224
591	Banner	10	1	0.224
592	BravoEcho	10	1	0.224
593	Brosseau Bartlett Seserman LLC	10	1	0.224
594	Crystal Springs Brewing Company	10	1	0.224
595	Fehr & Peers	10	1	0.224
596	Hottman Law Office PC	10	1	0.224
597	Jeffco RAD	10	1	0.224
598	KGNU Community Radio	10	1	0.224
599	Kirkland Museum of Fine & Decorative Art	10	1	0.224
600	Little Green Dresses	10	1	0.224
601	Spinster Sisters, Inc.	10	1	0.224
602	WideFoc.us	10	1	0.224
603	Career Services at CU-Boulder	40	2	0.224
604	Sonsio	90	3	0.224
605	Molson Coors Brewing Company	250	5	0.224
606	Bank of America Merrill Lynch (BAML)	500	7	0.221
607	Door to Door Organics	100	3	0.212
608	National Snow and Ice Data Center	100	3	0.212
609	RE/MAX of Cherry Creek	100	3	0.212
610	Restaurant Solutions	100	3	0.212
611	Pearson	400	6	0.212
612	Davis Phinney Foundation	12	1	0.204
613	Epstein Neurosurgery Center, LLC	12	1	0.204
614	McElroy, Meyer, Walker & Condon	12	1	0.204
615	ZEAL Optics	12	1	0.204
616	IHS	8800	27	0.204
617	McKesson Westminster	303	5	0.203
618	NEOTech Longmont	110	3	0.202
619	Aurora Mental Health Center-School Based Services	50	2	0.200
620	eScience Labs	50	2	0.200
621	Geological Society of America	50	2	0.200

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622	MCN Healthcare	50	2	0.200
623	Metco Landscape, Inc	50	2	0.200
624	Pedal to Properties	13	1	0.196
625	Lockheed Martin Coherent Technologies	120	3	0.194
626	Boulder County AIDS Project	14	1	0.189
627	Alliance Data Westminster	700	7	0.187
628	EF High School Exchange Year	15	1	0.183
629	Healthy Skoop	15	1	0.183
630	Sanitas Brewing Company	15	1	0.183
631	The Regis Company	60	2	0.183
632	Saunders Construction, Inc.	400	5	0.177
633	Model N	800	7	0.175
634	The Center for Trauma & Resilience	17	1	0.171
635	ICF International	18	1	0.167
636	Denver Eye Surgeons	75	2	0.163
637	STARTEK Greeley	300	4	0.163
638	Leanin' Tree, Inc.	170	3	0.163
639	Scottrade	310	4	0.161
640	Cunningham Group	20	1	0.158
641	OptTek Systems, Inc.	20	1	0.158
642	REVEAL	20	1	0.158
643	Adperio, Inc	20	1	0.158
644	GTRI	80	2	0.158
645	AxisPoint Health	180	3	0.158
646	Kroenke Sports and Entertainment	1000	7	0.157
647	FullContact	85	2	0.153
648	CoBiz Financial	550	5	0.151
649	The Boys & Girls Clubs of Metro Denver	200	3	0.150
650	Payfone	25	1	0.141
651	Redi Engineering Services	25	1	0.141
652	Verde Natural	25	1	0.141
653	Spotzer Media Group	100	2	0.141
654	Sherman & Howard, L.L.C.	232	3	0.139
655	MillerCoors Wellness Center	1000	6	0.134
656	Cake Crumbs	30	1	0.129
657	DENY Designs	30	1	0.129
658	LENA Research Foundation	30	1	0.129
659	Magnetic Variation Services	30	1	0.129
660	Sanity Solutions, Inc.	30	1	0.129
661	Optiv Inc.	1500	7	0.128
662	ADF-C (Buckley Air Force Base)	3800	11	0.126
663	Accenture	800	5	0.125
664	St Julien Hotel and Spa	300	3	0.122
665	PlaceWise Media	35	1	0.120
666	TeleTech	10000	16	0.113
667	Faction	40	1	0.112
668	C&CD Auditors Office	42	1	0.109
669	Fastaff Travel Nursing	175	2	0.107
670	Barker Rinker Seacat Architecture	45	1	0.105
671	Hazel's Beverage World	45	1	0.105
672	SA+R Architects	47	1	0.103
673	Sage Hospitality	6000	11	0.100

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674	Black Knight Financial Services (BKFS)	50	1	0.100
675	Colorado Hospital Association	50	1	0.100
676	National Sports Center for the Disabled	50	1	0.100
677	REI-Boulder	50	1	0.100
678	Oakwood Homes LLC	200	2	0.100
679	University of Colorado South Denver	55	1	0.095
680	CBRE	500	3	0.095
681	Mercy Housing	1400	5	0.094
682	City of Brighton	250	2	0.089
683	The Social Enterprise Foundry	64	1	0.088
684	Team Porter Hospital	1600	5	0.088
685	AECOM Plaza (GWV)	90000	36	0.085
686	Hilton Dual Brand Peddlers	75	1	0.082
687	RK	1200	4	0.082
688	CPS Distributors	90	1	0.075
689	Green House Data	90	1	0.075
690	Boeing Denver	95	1	0.073
691	Mile High United Way	95	1	0.073
692	GE Healthcare	100	1	0.071
693	Turley's Kitchen	100	1	0.071
694	MinuteKEY	120	1	0.065
695	Bureau of Land Management	500	2	0.063
696	Liberty Global	140	1	0.060
697	Namaste Solar	140	1	0.060
698	Colorado Athletic Club - Boulder	150	1	0.058
699	Kutak Rock	150	1	0.058
700	SambaSafety	150	1	0.058
701	Hyatt Regency Denver Tech Center	180	1	0.053
702	HR Metro & Centennial W&S Districts	190	1	0.051
703	US Bank	2000	3	0.047
704	Bona	250	1	0.045
705	City of Wheat Ridge	250	1	0.045
706	Christy Sports Corporate	300	1	0.041
707	Gilbane	5000	4	0.040
708	SpotX	350	1	0.038
709	Guaranty Bank and Trust	400	1	0.035
710	Trihydro Corporation	400	1	0.035
711	Mental Health Partners	500	1	0.032
712	COMCAST WEST DIVISION	126000	13	0.026
713	Imagine Communications	1200	1	0.020
714	Weld County School District 6	2000	1	0.016
715	St. Vrain Valley School District	4200	1	0.011
716	CDM Smith	5400	1	0.010
717	Eaton	100000	3	0.007
718	Blue Phoenix Bodyworks	2	0	0.000
719	Rino Bike & Snow Repair	2	0	0.000
720	Colorado Association of Transit Agencies	3	0	0.000
721	Healthier Colorado	3	0	0.000
722	Advent Lutheran Church	4	0	0.000
723	IMIDEX	4	0	0.000
724	Timbuk2	4	0	0.000
725	Unity Community Acupuncture	4	0	0.000

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726	Domoto Brands LLC	5	0	0.000
727	Estes Park Cycling Coalition	5	0	0.000
728	Neocom Promo LLC	5	0	0.000
729	New Leaf Chiropractic	6	0	0.000
730	Diebolt Brewing Company	8	0	0.000
731	RedZone	8	0	0.000
732	Slifer Smith & Frampton - Denver	9	0	0.000
733	Strategies 360	9	0	0.000
734	Confluence Resources	10	0	0.000
735	Toll Brothers at Inspiration	13	0	0.000
736	Acquilano Leslie, INC	14	0	0.000
737	Collegiate Coaching Services.	15	0	0.000
738	Gravity Renewables	15	0	0.000
739	Levine Law LLC	15	0	0.000
740	Office of the Independent Monitor	17	0	0.000
741	Community Systems	18	0	0.000
742	Made In Nature	20	0	0.000
743	ONE Boulder Fitness	20	0	0.000
744	Swallow Hill Music Association	20	0	0.000
745	DHM Design	22	0	0.000
746	Energy Outreach Colorado	22	0	0.000
747	Stantec	25	0	0.000
748	Turin Bicycles	25	0	0.000
749	Greenhouse Partners	30	0	0.000
750	The Rock of Southwest	30	0	0.000
751	YWCA of Boulder County	30	0	0.000
752	Sister Carmen Community Center	31	0	0.000
753	--	32	0	0.000
754	Colorado Department of Human Services, Food and Energy Division	35	0	0.000
755	M.E. Group	35	0	0.000
756	Crossroads Church	40	0	0.000
757	Morrison Foerster LLP	40	0	0.000
758	OZO Coffee Company	40	0	0.000
759	Big Brothers Big Sisters of Colorado	45	0	0.000
760	Boulder Dushanbe Teahouse	50	0	0.000
761	Marcus & Millichap	50	0	0.000
762	Fairmount Cemetery	52	0	0.000
763	TERRALUX	57	0	0.000
764	Sooper Credit Union	100	0	0.000
765	Vertiba	100	0	0.000
766	Norwest Corporation	126	0	0.000
767	RE/MAX of Boulder	130	0	0.000
768	American Water Works Association	150	0	0.000
769	City of Federal Heights	150	0	0.000
770	Holiday Inn Denver East	150	0	0.000
771	Stadium Medical	150	0	0.000
772	FRESHPOINT DENVER	175	0	0.000
773	Premier Members Credit Union	303	0	0.000
774	Air Care Colorado	350	0	0.000
775	Catapult	400	0	0.000
776	Grand River Health	400	0	0.000

<b>Ranking</b>	<b>Company Name</b>	<b>Number of Employees</b>	<b>Number of Participants</b>	<b>Effort Index</b>
777	Douglas County Sheriff's Office	640	0	0.000
778	Platte Valley Medical Center	726	0	0.000
779	FEMA	10000	0	0.000